


Gaylord Evangelical Free Church
Annual Ministry Plan 2010
Counseling Ministry Advisory Team

Team Mission Statement: *To make disciples by intentionally building relationships that meets people at their points of need and at their level of spiritual maturity, coming alongside individuals, couple and families, in a spirit of humble dependency upon the Holy Spirit and under the authority of God's Word, creatively using counseling, classes, groups, conferences and other events to guide them in a growing personal relationship with God and in effectively applying His ways to their lives.*

Key Results Areas:

-  Structuring ministry to be more time/energy efficient

Action Steps	Target Date
Work with Debbie H. to define optimal use of office personnel.	February 2010
Work with CMAT to evaluate and set limits on the number of active cases I can handle and to consider specific days/hours to do counseling.	February 2010
Work with CMAT to define a strategy for the use of others, initially professional and then involving lay people, to help expand the timely and "best practice" availability of counseling.	March 2010
Establish protected weekly times for planning, returning calls, processing new referrals, session notes, meetings with ministry leaders, etc.	February 2010

-  Expansion of Nextstep counseling ministries

Action Steps	Target Date
Identify potential leader for Divorce Care for Adults	January 2010
Review with Marie Sarchet for options to coordinate with DC4K.	January 2010

Confirm whether we will be able to launch by February 2010.	January 2010
Jack to complete class work for Pre-marriage Counseling certificate	February 2010
Jack to talk to Pastoral Staff and CMAT about when and how to best use this material.	February 2010
Finalize format of how and when this material will be offered.	February 2010
Complete strategy for offering Marriage Mentoring.	August 2010
Identify couples for first Marriage Mentoring training.	September 2010
Complete training of Marriage Mentoring couples.	December 2010
Identify candidates to be mentored and match with trained mentors.	December 2010

- ✚ Evaluate all existing Counseling Ministries for future adjustments especially in light of the CMAT mission statement

Action Steps	Target Date
Evaluate Counseling with CMAT as well as use other resources to help with counseling needs.	March 2010
Evaluate DC with Marie Sarchet, other DC leaders and CMAT.	April 2010
Evaluate Celebrate Recover with CR team and CMAT.	August 2010
Evaluate effectiveness of any structural changes based on KRA #1 .	June 2010

✚ Evaluate CMAT for most effective functioning

Action Steps	Target Date
Review role of CMAT members and make any adjustments.	January 2010
Confirm member commitments for 2011.	January 2010
Review CMAT structure including format for meetings, structure, etc.	January 2010
Explore the addition of 1 to 2 females to join CMAT.	May 2010